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	Issued: 14 November 2023
<b>Pupil Premium Policy</b>	Review date: Autumn 2025
	Supersedes: 30 June 2021
<b>Approved by</b>	<del>FULL GOVERNING BODY/L &amp; M COMMITTEE/</del> HEADTEACHER

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## 1. Aims

This policy aims to:

- **Provide background information** about the pupil premium grant so all members of the school community understand its purpose and which pupils are eligible
- Set out **how the school will make decisions** on pupil premium spending
- **Summarise the roles and responsibilities of those involved** in managing the pupil premium in school

## 2. Legislation and guidance

This policy is based on the pupil premium allocations and conditions of grant guidance 2023 to 2024, published by the Education and Skills Funding Agency (ESFA). It is also based on guidance from the Department for Education (DfE) on virtual school heads' responsibilities concerning the pupil premium, and the service premium.

## 3. Purpose of the grant

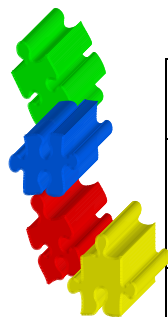
The pupil premium grant is additional funding allocated to publicly funded schools to raise the attainment of disadvantaged pupils and support pupils with parents in the armed forces.

The school will use the grant to support these groups, which comprise pupils with a range of different abilities, to narrow any achievement gaps between them and their peers.

We also recognise that not all pupils eligible for pupil premium funding will have lower attainment than their peers. In such cases, the grant will be used to help improve pupils' progress and attainment so they can reach their full potential.

## 4. Use of the grant

When making decisions on the use of the pupil premium, a number of steps are worked through, and factors taken into consideration, before developing the strategy, allocating the funding and implementing initiatives. For example:



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- Diagnosing the needs of our current disadvantaged pupils by establishing a thorough knowledge of levels of attainment and examining what could be hindering progress and/or attainment.
- Getting to know our disadvantaged pupils beyond their academic attainment and making use of child voice alongside parent views.
- Using strong evidence to support the strategy. This is in the form of school-based evidence and external research-based evidence. We refer to a range of sources, such as the guide published by the Education Endowment Foundation (EEF)

Our use of the pupil premium aligns with the 3-tiered approach described in the EEF's pupil premium guide, and our activities correspond with the DfE's 'menu of approaches'

The largest portion of the funding is used to ensure '*high quality teaching*'. This includes (but is not limited to) strategies to develop high quality teaching, assessment and a broad and balanced, knowledge-based curriculum that responds to the needs of pupils; professional development to support the implementation of evidence-based approaches; and mentoring and coaching for teachers. The remainder of the premium is spent on '*targeted academic support*' and '*wider strategies*', such as targeted interventions, small-group tuition, social and emotional support and extra-curricular activities.

Some examples of how the school may use the grant include, but are not limited to:

- Employing a lead practitioner to support the development of high quality teaching in all classrooms through coaching
- Providing extra 1-to-1 or small-group booster sessions with specialist staff
- Running after school tuition sessions with class teachers
- Providing staff with high quality CPD and training in targeted areas of development (such as metacognition, reasoning in maths and phonics)
- Purchasing technology to assist disadvantaged pupils who also have SEND
- Employment of a pastoral support worker to address social and emotional needs
- Play therapy and counselling sessions
- Funding educational trips and extra-curricular activities

We will publish our strategy statement on the school's use of the pupil premium in each academic year on the school website, in line with the DfE's guidance on using the pupil premium and using the templates on GOV.UK.

Our pupil premium strategy statement is available here: [South End Junior - Pupil Premium](#)

## 5. Eligible pupils

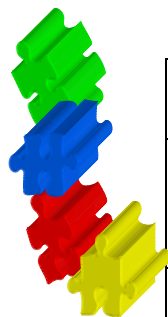
The pupil premium is allocated to the school based on the number of eligible pupils in Year 3 to Year 6.

Eligible pupils fall into the categories explained below.

### 5.1 Ever 6 free school meals

Pupils recorded in the most recent October school census who are known to have been eligible for free school meals at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance).

This includes pupils first known to be eligible for free school meals in the most recent October census.



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This also includes pupils with no recourse to public funds (NRPF). The government has permanently extended FSM eligibility to include children in all households with NRPF.

It does not include pupils who received universal infant free school meals but would not have otherwise received free lunches.

## 5.2 Looked-after children

Pupils who are in the care of, or provided with accommodation by, a local authority (LA) in England or Wales for at least 1 day. Allocations will be provisionally based on the children looked-after data return in March of the previous year, and then confirmed in December of the current year based on the children looked-after data return in March of the current year.

## 5.3 Post looked-after children

Pupils recorded in the most recent October census who were:

- Looked after by an English or Welsh local authority immediately before being adopted, or who left local authority care on a special guardianship order or child arrangements order
- In state care from outside England and Wales before being adopted.

## 5.4 Ever 6 service children

Pupils recorded in the most recent October census:

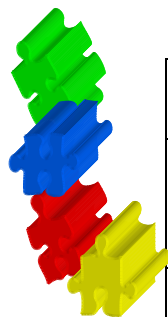
- With a parent serving in the regular armed forces
- Who have been registered as a 'service child' in the school census at any point in the last 6 years (as determined by the DfE's latest conditions of grant guidance), including those first recorded as such in the most recent October census
- In receipt of a child pension from the Ministry of Defence because one of their parents died while serving in the armed forces

# 6. Roles and responsibilities

## 6.1 Headteacher and Deputy Headteacher

The headteacher and deputy headteacher are responsible for:

- Keeping this policy up to date, and ensuring it is implemented across the school
- Ensuring all school staff are aware of their role in raising the attainment of disadvantaged pupils and supporting pupils with parents in the armed forces
- Planning pupil premium spending and keeping this under constant review, using an evidence-based approach and working with virtual school heads where appropriate
- Monitoring the attainment and progress of pupils eligible for the pupil premium to assess the impact of the school's use of the funding
- Reporting on the impact of pupil premium spending to the governing board on an ongoing basis



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- Publishing the pupil premium strategy statement on the school's use of the pupil premium in each academic year on the school website, in line with the DfE's [guidance on using the pupil premium](#) and using the templates on GOV.UK.
- Providing relevant training for staff, as necessary, on supporting disadvantaged pupils and raising attainment

## 6.2 Governors

The governing board is responsible for:

- Holding the headteacher to account for the implementation of this policy
- Ensuring the school is using pupil premium funding appropriately, in line with the rules set out in the conditions of the grant
- Monitoring the attainment and progress of pupils eligible for the pupil premium, in conjunction with the headteacher, to assess the impact and effectiveness of the school's use of the funding
- Monitoring whether the school is ensuring value for money in its use of the pupil premium
- Challenging the headteacher to use the pupil premium in the most effective way
- Setting the school's ethos and values around supporting disadvantaged members of the school community

## 6.3 Other school staff

All school staff are responsible for:

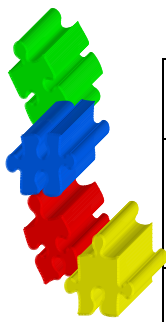
- Implementing this policy on a day-to-day basis
- Setting high expectations for all pupils, including those eligible for the pupil premium
- Identifying pupils whose attainment is not improving in response to interventions funded by the pupil premium, and highlighting these individuals to the senior leadership team
- Sharing insights into effective practice with other school staff

## 6.4 Virtual school heads

Virtual school heads are responsible for managing pupil premium funding for children looked after by a local authority, and allocating it to schools. Their responsibilities include, but are not limited to:

- Identifying the eligible looked-after children and informing the local authority
- Making sure methods for allocating and spending ensure that looked-after children benefit without delay
- Working with each looked-after child's educational setting to put together a personal education plan (PEP), agree how pupil premium funding will be spent to meet the need identified in this plan, and ensure the funding is spent in this way
- Demonstrating how pupil premium funding is raising the achievement of looked-after children

Virtual school heads are in charge of promoting the educational achievement of all the children looked after by the local authority they work for. At SEJ, the Director of Inclusion is responsible for working with virtual school to implement and monitor PEPs, and overseeing the spending of the pupil premium funding for children looked after by the local authority.



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## 7. Monitoring arrangements

This policy will be reviewed every two years by the headteacher and deputy headteacher. At every review, the policy will be shared with the governing board.